



# **CAMBRIA COMMUNITY HEALTHCARE DISTRICT**

## **AUGUST 3, 2021**

### **SPECIAL BOARD MEETING MINUTES**

#### **A) OPENING**

- 1) The meeting was called to order at 9:00 AM via Zoom.
- 2) The Pledge of Allegiance was led by Administrator Mike McDonough.

3) Board of Directors President Iggy Fedoroff and Directors Bill Rice, Laurie Mileur, Cecilia Montalvo and Diane Kubat were present forming a quorum. Also present was Administrator Mike McDonough, Operations Manager Tim Benes, and Administrative Assistant Simone Rathbun. Also in attendance were Dr. Miguel Hernandez, Bill Avery, Vince Pierucci from County EMS, and KSBY News.

#### **B) PUBLIC COMMENT FOR ITEMS NOT ON THE AGENDA**

There were no comments made by the public.

#### **C) REGULAR BUSINESS**

1) Preliminary Design Concepts, Feasibility & Budget RFP for Facility Project –Director Mileur had sent out draft of proposal requesting responses to the RFP. The next step, with Board approval, is to meet with the Ad Hoc committee and present a proposal to the full Board with recommendations by the September Board meeting. Proposals and bids should be kept separately. Director Rice motioned to approve the request for proposal as written with modifications, Director Montalvo seconded, Board approved 5/0.

2) Review Draft District Covid-19 Vaccination Policy – This special meeting was called to review the policy which would require all employees of the District to be vaccinated. The Board originally decided to wait for the vaccine to receive FDA approval, but now want to bypass that. Director Montalvo stated that she feels that 100% employee vaccination is essential for the health of the community, and stated she feels comfortable removing the clause “waiting for the FDA approval” from the policy. Dr. Hernandez added that he feels that FDA approval is unnecessary. President Fedoroff discussed specific changes he wants made to the policy, including adding that unvaccinated employees who are exempt from the vaccine are required to be tested twice a week.

Mike pointed out that we are able to modify this policy in the future should things change, since they are changing daily.

President Fedoroff then stated a deadline should be set and anyone not vaccinated by Sept 30, 2021 will not be eligible for the \$100 vaccination compliance bonus.

Director Rice motioned to accept the policy as amended, Director Mileur seconded. Board approved 5/0.

#### **D) ADJOURNMENT**

The meeting was adjourned at 9:49 AM.